



OUR COMMITMENT

The DBCYA Management Committee, the General Manager and all employees of Dinah Beach Cruising Yacht Association (DBCYA) are committed in working together to provide and maintain a safe and healthy workplace in so far as is reasonably practicable, in accordance with the *Work Health and Safety (National Uniform Legislation) Act 2011*.

OUR OBJECTIVES

SAFE WORKPLACE – we will provide and maintain safe premises free of injuries with safe means of entry, exit and access.

SAFE SUBSTANCES – we will ensure all substances on site are safely used, handled, stored, transported and/or disposed of.

SAFE SYSTEMS - we will develop and implement a systematic approach to identifying, reporting, assessing and controlling WHS hazards and potential incidents.

SAFE PEOPLE – we will train our people so they have the right knowledge, skills and attitude to perform their work correctly and without harm to themselves or others.

LEGISLATION – we will identify and implement the WHS legislative standards and codes of practice relevant to our business and operations.

CONSULTATION – we will adopt a team approach to improving our WHS standards through open and regular consultation of health and safety matters.

MONITOR AND MEASURE – we will conduct regular workplace assessments to ensure we are complying with the standards, objectives and targets we set ourselves.

EMERGENCY RESPONSE – we will develop and test emergency plans to ensure their effectiveness

REHABILITATION – in the regrettable instance of an employee being injured we will provide effective first aid, rehabilitation and support to ensure a speedy recovery.

OUR RESPONSIBILITIES

DBCYA will so far as is reasonably practicable:

- Provide and maintain a working environment that is safe and without risks to health
- Provide and maintain safe systems of work
- Provide information for the safe use, handling, storage and transport of plant, structure and substances
- Provide and maintain adequate facilities for the welfare of workers
- Provide employees with information, instruction, training or supervision to work safely and without risk to their health
- Provide monitoring of workplace conditions to prevent injury or illness
- Consult with employees and take their views into account when making decisions about resolving, monitoring, elimination and management of health and safety issues
- Not discriminate against a worker because of their involvement in workplace health and safety
- Strive for an accident/injury free workplace.



All Management Committee members and employees of DBCYA are required, as is reasonably practicable, to:

- Take reasonable care for your own health and safety, and that of people who may be affected by your work
- Comply with this Health and Safety Policy
- Attend training as required
- Follow safe work instructions and processes as provided
- Follow information, for safe use handling and storage and transport of plant, structures and substances
- Use all Safety Equipment supplied in the manner it is designed for
- Consult with the DBCYA General Manager in relation to issues affecting your health and safety, this includes identifying hazards and assessing risks arising from your work
- Ensure Incident reports are completed for incidents, accidents and near misses
- perform all work duties in a manner that promotes care for the environment

Signed:

A handwritten signature in black ink, appearing to read "W McCallum", written over a light blue horizontal line.

Name: Wendy McCallum

Position: General Manager

Dated: 12 October 2023