**OUR COMMITMENT**

The DBCYA Management Committee, the General Manager and all employees of Dinah Beach Cruising Yacht Association (DBCYA) are committed in working together to provide and maintain a safe and healthy workplace in so far as is reasonably practicable, in accordance with the *Work Health and Safety (National Uniform Legislation) Act 2011*.

**OUR OBJECTIVES**

**Safe Workplace** – we will provide and maintain safe premises free of injuries with safe means of entry, exit and access.

**Safe Substances** – we will ensure all substances on site are safely used, handled, stored, transported and/or disposed of.

**Safe Systems** - we will develop and implement a systematic approach to identifying, reporting, assessing and controlling WHS hazards and potential incidents.

**Safe People** – we will train our people so they have the right knowledge, skills and attitude to perform their work correctly and without harm to themselves or others.

**Legislation** – we will identify and implement the WHS legislative standards and codes of practice relevant to our business and operations.

**Consultation** – we will adopt a team approach to improving our WHS standards through open and regular consultation of health and safety matters.

**Monitor and Measure** – we will conduct regular workplace assessments to ensure we are complying with the standards, objectives and targets we set ourselves.

**Emergency Response** – we will develop and test emergency plans to ensure their effectiveness

**Rehabilitation** – in the regrettable instance of an employee being injured we will provide effective first aid, rehabilitation and support to ensure a speedy recovery.

**OUR RESPONSIBILITIES**

**DBCYA will so far as is reasonably practicable:**

* Provide and maintain a working environment that is safe and without risks to health
* Provide and maintain safe systems of work
* Provide information for the safe use, handling, storage and transport of plant, structure and substances
* Provide and maintain adequate facilities for the welfare of workers
* Provide employees with information, instruction, training or supervision to work safely and without risk to their health
* Provide monitoring of workplace conditions to prevent injury or illness
* Consult with employees and take their views into account when making decisions about resolving, monitoring, elimination and management of health and safety issues
* Not discriminate against a worker because of their involvement in workplace health and safety
* Strive for an accident/injury free workplace.

**All Management Committee members and employees of DBCYA are required, as is reasonably practicable, to:**

* Take reasonable care for your own health and safety, and that of people who may be affected by your work
* Comply with this Health and Safety Policy
* Attend training as required
* Follow safe work instructions and processes as provided
* Follow information, for safe use handling and storage and transport of plant, structures and substances
* Use all Safety Equipment supplied in the manner it is designed for
* Consult with the DBCYA General Manager in relation to issues affecting your health and safety, this includes identifying hazards and assessing risks arising from your work
* Ensure Incident reports are completed for incidents, accidents and near misses
* perform all work duties in a manner that promotes care for the environment

**Wendy McCallum**

**General Manager**